

## GOVERNANCE

- Increase Mayor and Town Clerk Term to four (4) years starting in 2025 - *Section 3-3.C(1)(b)*
- Residence Requirement for Elective and Appointive Office - *Section 3-4*
- Clarification of the succession plan in the event of a vacancies of the Mayor (*Section 3-5:A 1-3*)
- Clarification of Reapportionment Process (for LD) - *Section 3-7 F + G*
- Rule for Defining Habitual Absence for removal from elected or appointed office- *Section 3-10D*
- Clarification and expansion of the scope of the Mayor's obligation to quarterly reporting of all contracts to the Legislative Council - *Section 5-2.D(1)*
- Revision on expansion of accountability under the "Emergency Powers" provisions of the Charter:
  - Clarification about status of emergency as a public health or civil preparedness emergency – *Section 5-4.A(1)*
  - Enhanced notice requirements – *Section 5-4.A(2)*
  - Procedures for declared public emergency appropriations and expenditures - *Section 5-4.C*; emergency meetings of the Legislative Council – *Section 5-4.D*; and, emergency orders, ordinances and measures – *Section 5-4.E*

## BOARDS AND COMMISSIONS

- Establishes a "public interest" standard for board and commission members, thereby planting a firm foundation for accountability to the public - *Section 7-1.A(1) and (2)*
- Clarifies role of Policy and Administrative Boards, which may have links to Town Departments, and Regulatory Boards - *Section 7-1A(2)(a) & (b)*
- Requirements regarding hybrid and public access – *Section 7-1.A(3)*
- Dept. Heads aligned with Commissions must notify Board of civilian complaints received – *Section 7-1 B(2)(f)*
- Required frequency of meetings; allowance for cancellations; lack of quorum - *Section 7-1.B(3)*
- Document destruction must be approved by Board before request goes to Mayor – *Section 7-1 (B)(5)*
- Public comment before each meeting and before votes when new information has been introduced *Section 7-1 (B)(6)(b)*
- Term limit of 12 years after December 2023 – *Section 7-1(C)(4)*
- Adding two Youth Representatives – *Section 7-1(C)(5)*
- Allows for LC to require District Representation Across Commissions - *Section 7-1.J*
- Many procedural reforms, including the appointment process in order to eliminate the current level of vacancies on boards and commissions. – *Section 7-1(D)*
- A new paradigm for the notion that boards and commissions should reflect the broad diversity of people and neighborhoods of the Town. – *Section 7-1(G)(1,2,3)*
- The expansion of the Police Commission and Library Board to nine (9) members, based on Council district appointments
- Improved process for recruitment and filling of vacant positions – *Section 7-1(K)(all)*
- Added alternate (now 2) to Civil Service Commission
- Required training for Board of Ethics members – *Section 7-2(C)(2)(c)* and Library Board - *Section 7-2(J)(4)*

- Creation of a Diversity, Equity and Inclusion (“DEI”) Commission – *Section 7-2(L)*
  - Coordinate efforts to gain public input into and embed equity principles, policies, and approaches across all Town policies, procedures and systems of the Town
  - Nine members from LC districts
  - Mayor or designee is ex-officio; appoints liaison
  - Allow for the creation of an Equity Fund – *Section 10-3.F(2)*
  - Can determine need for Commission on Equal Rights and Opportunities

## BUDGET ACCOUNTABILITY

- Creation of a Finance Commission (*Section 7-2(A)*): Mayoral budget accountability, oversight, support for exercise of the budget role by the Legislative Council; best practices; long-term strategic planning, monthly reporting, pension and collective bargaining impact review (3 members appointed by Legislative Council; 2 by Mayor; qualification standards)
- Requires monthly departmental reporting on overtime
- Creation of a Budget Liaison (*Section 10-1(B)*)
- Alignment of General Fund and Capital Budgets: Budget Reform, including enhanced disclosure requirements pertaining to long-term expenditures, comparative data, contract driven expenditures, the accuracy of revenue projection

## POLICE COMMISSION *Section 7-2(D)*

- Does not change but rather spells out functions and purposes of the Commission
- Permits the Police Commission to function as a Civilian Review Board with the authority to issue subpoenas, if so designated by Legislative Council
- Acknowledge dual role as Traffic Authority as required by State law
- Establishes a Professional Services Line Item
- Increase Commission Membership to 9 and Ensure District Representation
- Diversification of Qualifications, including transportation expertise, social worker and community advocates
- Commissioner Training Requirements and Adherence to Best Practices
- Residency Incentives for Police Hiring

## EQUITY, CLARIFICATIONS, TERMS OF TRADE

- Revision to Preamble to include acknowledge of the Sachemdom of the Quinnipiac Peoples
- Change of title to Health and Human Services (not Community Services) – *Section 8-5(C)*
  - (1) be charged with key human service functions such as community and social services, recreation and other related services; and, (2) always have in place up-to-date action plans to address the needs of families, children, youth, adults and the elderly. These plans shall be implemented in close coordination with the appropriate Federal and State offices and with other pertinent private and public agencies.